

AAWA Board of Directors  
Minutes  
June 23, 2016  
5:15 – 6:15 PM  
Location: AAWA Board Room

**Board Members Attending:** Vernita Garriott, Marty Barrett, Bill Taylor, Crystal Lovorn, Cynthia Tyler, Barbara Patrick, Deborah Tucker, Virginia Rogers, Linda Harris

**Call In:**

**Not Attending:**

**Staff Attending:** Vicki Hicks Turnage, Crystal Lawley

**Board Members Absence:** Shelly Edwards, Wilson Green, Lauren Wilson

- The meeting was called to order by Cynthia Tyler.
- Approval for minutes of May 19, 2016. Motion Barbara Patrick 2<sup>nd</sup> Marty Barrett
- Committee Reports
  - Executive Committee Report
    - Review of Financial Reports
- Executive Director's Report
  - Report Attached
- Financial Reports
  - Financial Statement through May 2016
- New Business
  - Evaluating the possibility of offering employees the incentive to participate in our retirement plan.
    - Setting up a flexible savings account.
      - Maximum pay would be 25 dollars per employee monthly.
    - It will be recommended for next year if sufficient funds be available in the budget.
    - Currently we do not participate in the State retirement plan but have a similar plan with Nationwide to offer retirement to employees.
  - Implement a new team leaders' structure.
    - Creating 3 positions to assist other Case managers and maintain their caseload also. It will help with monitoring.
      - Salaries adjustments will be made for team leaders.
  - The state is reviewing whether agencies should serve individuals with Case Management services only who doesn't have a waiver and is not on the waiting list for services.

- If they decide not to we would have 94 individuals lose services they currently received.
  - Executive Committee Meeting times change from 4:15-5:15 to 4:45-5:15 (prior to Board Meeting) due to conflicts in schedules.
- Old Business
  - Hired 1 new Case Manager and may hire an employee a part time person (10 hours per week) because one of our staff has reduced their hours.
  - Continue to make progress with Therap.
  - No word on the appeal regarding the chargeback from federal on Case Management.
  - No word on the Department of Labor Audit appeal.
  - An email was sent today asking about the psychiatry status.
    - Waiting on the Department to receive contract to offer services with University of Alabama.
- Actions Needed: None
- Committees
  - Executive Committee
    - September 22, 2016 4:45-5:15 (August's meeting cancelled due ED being out of town.
  - AD-HOC Committee
    - No Report
- Next Board Meeting
  - September 22, 2016 5:15-6:15 (August's meeting cancelled due ED being out of town.
  - (Attend in person or Call in)

**Motion to Adjourn:** Barbara Patrick 2<sup>nd</sup> Bill Taylor

Minutes prepared by:

Crystal Lawley 11/29/16  
 Crystal Lawley Administrative Assistant Date

Reviewed by:

Vicki Hicks Turnage 11/29/16  
 Vicki Hicks Turnage Executive Director Date

Minutes Approved By:

Barbara Patrick 11/25/16  
 Barbara Patrick Secretary Date