

AAWA Board of Directors
Minutes
July 27, 2017
5:15-6:15 PM
Location: AAWA Conference Room

Board Members Attending: Lauren Wilson, Bill Taylor, Crystal Lovorn,
Vernita Garriott, Virginia Rogers, Marty Barrett

Call In:
Not Attending:

Staff Attending: Vicki Hicks Turnage, Crystal Lawley

Visitor: Marie McCarter, Dr. Zynnia Zafra (new board member unofficial)

Board Members Absence: Wilson Green, Cynthia Tyler, Shelly Edwards, Barbara Patrick,
Linda Harris, Deborah Tucker

- The meeting was called to order by Lauren Wilson
- Introduction of new board member and Volunteer.
 - Zynnia Zafra
 - Maria McCarter
- June 29, 2017 minutes reviewed
 - Minutes-Motion Marty Barrett 2nd Crystal Lovorn Approved
 - Change the y in last name to an a (Zafra)
- Committee Reports
 - Executive Committee Report
 - Did not meet
- Executive Director's Report
 - Report Attached
- Financial Reports
 - Financial Reports October 1, 2016 – June 30, 2017.
 - Minutes of Special Committee July 7, 2017
- Old Business
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 - Special Committee Meeting
 - The board has numerous discussions on whether buying into state retirement system or setting up our own.

- State retirement system is too expensive to us to consider buying in due to the fact of longevity of staff and the commitment of large amounts of funds 12 to 15 years.
 - The Committee recommends not going forward with buying into State retirement.
 - Setting up a system the agency will contribute 3 to 5% per year for each employee and a onetime contribution to invest people in the 457/401a plan based on the longevity of employee.
 - Several plans were researched to decide what would be the best plan to go with.
 - The benefit of investing in the employees.
 - Funds will not come back to the agency.
 - Employees will get a statement of the 401a/457b plan.
 - The committee is asking for a motion to go ahead in setting up the plan and be ready by August to fill out the forms.
 - \$93,000 will go toward retirement with Board's approval.
- New Business
 - Free furniture for individuals who are getting housing.
 - Places to research
 - Facebook page under the University.
 - Love Inc.
 - Antique store own by Ms. Virginia
 - S.D Allen Ministry
 - Furniture needs to be sturdy.
- Actions Needed:
 - Special Committee Report
 - Motion to set up 401a retirement plan with Nationwide-Crystal Lovorn
2nd Vernita Garriott
Approved
 - Bonuses in September for amount of \$10,000- Motion Vernita Garriott
2nd Marty Barrett
Approved
 - Raises for October 1st for amount of \$40,618 FY 2018-Motion Crystal Lovorn
2nd Bill Taylor
 - Approved
- Committees
 - Executive Committee
 - August 24, 2017 4:45-5:15 Prior to Board Meeting
- Next Board Meeting
 - August 24, 2017 p.m. 5:15-6:15 p.m. AAWA Conference Room

Motion to Adjourn: Lauren Wilson

Minutes prepared by: Crystal Lawley 8/24/17
Crystal Lawley Administrative Assistant Date

Reviewed by: Vicki Hicks Turnage 8/24/17
Vicki Hicks Turnage Executive Director Date

Minutes Approved By: Barbara Patrick 8/24/17
Barbara Patrick Secretary Date