

AAWA Board of Directors
Minutes
September 24, 2015
5:15 – 6:15 PM
Location: AAWA Executive Director's Office

Board Members Attending: Bill Taylor, Vernita Garriott

Call In: Deborah Tucker, Marty Barrett, Barbara Patrick, Wilson Green,
Linda Harris, Joe Long

Not Attending: Brenda McComb

Staff Attending: Vicki Hicks Turnage, Crystal Lawley

Board Members Absence: Terry Avery, Connie Rogers, Virginia Rogers

- The meeting was called to order by Wilson Green.
- The minutes of April 23, May 28, June 25, July 30, and August 27 reviewed and approved.
Moved Marty Barrett 2nd Barbara Patrick
- Committee Reports
 - Executive Committee Report
 - Electronic Records Report
- Executive Director's Report
 - Report Attached
- Financial Reports were reviewed
 - Financial Statement through July 2015
 - Budget Update
- Actions Needed
 - Approval of Purchase of Therapt services for CM Documentation
 - (Recommendation from the Executive Committee)-Approved
 - Approval of Bonuses for 2015
 - (Recommendation from the Executive Committee)-Approved
 - Approval of Raises for identified staff, effective October 1.
 - Table until October meeting.
- Old Business
 - Revenue ending in FY15 with a surplus allowing an end of year bonuses given to staff.
 - Bonuses ranging from \$50 to \$1500
 - Update on FY16 budget will be presented at the October's meeting.
 - Approval of Purchasing Therap is under consideration of being accessible for people with disabilities.
 - Suggested to move Board Meeting from 5:15 to 12:15.
 - Table the discussion to a later date.

- Will pole members to see what the best time is for everyone.
 - Consider 4 or 5 alternatives to choose from.
 - No follow up for Northport Vacancies candidates.
 - Bill Taylor's appointment has been approved by the County Commission.
 - No update on the DOL Audit
 - Update on Vicki Hicks Turnage resignation.
 - Asked by Wilson Green to possibly stay a few months in 2016.
 - Will let the Board know of the decision by October.
 - No cuts will be made to FY16 Budget it will be level funded.
- New Business
 - Should the agency handle individuals or clients who have problems beyond our staff taking of the incidents?
 - Sending Case Managers as two at a time.
 - An incident has happened recently where it involved two staff being attacked by an individual no harm was done.
 - The agency is considering of having a self-defense for women classes offered by the police department.
 - Go over how to manage aggressive behaviors by handing out inserts.
 - Most of the staff has been trained in Mental Health First Aid Techniques.
 - Law enforcement has not been very helpful with response time of incidents that have occurred.
 - The board could write a letter to the Department for assistance with the individual.
 - The State does not have a program to address severe disabled individuals at this time.
 - Will table the discussion until the next meeting due to time.
- Committees
 - Executive Committee
 - Thursday October 22, 2015 4:45 p.m.-5:15 p.m.
 - AD-HOC Committee
 -
- Next Board Meeting
 - Thursday October 22, 2015 5:15 p.m.-6:15 p.m.
 - (Attend in person or Call in)

Motion to Adjourn: Linda Harris 2nd by Bill Taylor

Minutes prepared by:

Crystal Lawley 10-22-2015
Crystal Lawley Administrative Assistant Date

Reviewed by:

Vicki Hicks Turnage 10-22-15
Vicki Hicks Turnage Executive Director Date

Minutes Approved By:

Joe Long 10-22-15
Joe Long Secretary Date